



Refrigeration Engineering Consulting Services

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August 30, 2013

IMPORTANT MESSAGE TO MY ESTEEMED FRIENDS, COLLEAGUES AND CLIENTS

In follow up to my August 4, 2012 announcement that I have relocated to San Marcos, CA., I am pleased to announce that effective July 22, 2013, ColdWorks Engineering, Inc. entered into a joint-venture agreement with Resource Compliance, Inc. This joint venture will provide you with the services of a high-quality licensed engineering firm capable of providing the level of refrigeration engineering and consultation services that you have come to expect from ColdWorks Engineering, Inc. as I prepare to retire.

In the coming weeks, I will contact you to schedule a meeting with Peter Thomas, President, Resource Compliance, Inc. In the interim, please feel free to visit the company's website www.resourcecompliance.com, or to contact Peter directly at 559-591-8898 or pthomas@resourcecompliance.com to acquaint yourselves with the capabilities of this growing company.

I will provide support and limited consultation to Resource Compliance Inc. as this transition occurs. Please contact me with any questions or concerns that you may have regarding this transition.

Thank you very much for your understanding and long-time loyalty.

Sincerely,

Eduardo (Ed) Ford, P.E.
Principal,
ColdWorks Engineering, Inc.